



WE United Elections Policy

Whenever the term “Voting Member” is used in relation to WE United elections, it shall refer to U.S. Adult members of WE United who have met the deadline for membership established by the Board of Directors.

The Board of Directors shall provide an online mechanism by which Voting Members can nominate people for open seats on the Board (e.g., Google Forms, online survey, etc.). A link to the online nomination mechanism shall be distributed via email, sent to all Voting Members. This link will **not** be posted on the WE United website or on any Facebook pages to limit nominations to those eligible to nominate. Concurrent announcements shall be made announcing the nominations are open (to all members).

To provide transparency in the process, a link to a list of all people nominated for office shall be provided on the WE United website throughout the Elections process. This list will be updated to indicate who has accepted the nominations once the nomination window has closed and shall remain posted and publicly viewable until the results of the election have been announced. The name of the WE United member making a nomination shall be listed, along with the person they are nominating for office. Anonymous nominations shall not be permitted.

The Board of Directors shall contract with an independent elections firm (e.g., Simply Voting) to conduct the actual election (distribution of ballots and counting of votes).

Each Voting Member may cast one vote for each Regional Director position being voted on in their region and one vote for any Officer positions being voted on. Those receiving a plurality of votes cast in their respective election category shall be declared the winner.

Voting can be conducted through online or paper ballots. Voting shall be conducted anonymously. Complete results (including total number of ballots cast, and number of votes received by each candidate) shall be shared on the WE United website.

Odd-Numbered Regions will have directors elected in odd-numbered years; even-numbered regions will have directors elected in even-numbered years.

Odd Numbered Years (2017, 2019, etc.)	Regional Seats to be Filled: 1, 3, 5, 7
Even Numbered Years (2018, 2020, etc.)	Regional Seats to be Filled: 2, 4, 6

The positions of Secretary and President Elect will be included in every year’s election ballot.

There is no limit on the number of terms a Director may serve.

The following timeline will apply for the 2017 election conducted by online voting.

Activity	Deadline
Last date to join WE United in order to run for a seat on the Board	July 1
Nomination Announcement sent to all U.S. Adult members	July 15
Nominations window closed	August 15
Candidate Acceptance & Candidate Statements due	September 1
Last date to join WE United in order to receive a ballot (vote)	September 1
List of candidates and candidate statements posted on WE United website and provided to independent elections firm for distribution to voting members.	September 15
Ballots sent out to all U.S. Adult members.	October 1
Voting closes.	October 15
*Results announced; those elected take office	October 16

The following timeline will apply for elections conducted by online voting for the 2018 and elections thereafter.

Activity	Deadline
Last date to join WE United in order to run for a seat on the Board	September 1
Nomination Announcement sent to all U.S. Adult members	September 1
Nominations window closed	September 15
Candidate Acceptance & Candidate Statements due	October 1
Last date to join WE United in order to receive a ballot (vote)	October 10
List of candidates and candidate statements posted on WE United website and provided to independent elections firm for distribution to voting members.	October 15
Ballots sent out to all U.S. Adult members.	November 1
Voting closes.	November 15
*Results announced; those elected take office	*December 1

*Note: If this deadline falls on a weekend, the deadline moves to the next Monday.

The following timeline will apply for elections conducted by paper ballots sent through the postal service for the 2018 and elections thereafter.

Activity	Deadline
Last date to join WE United in order to run for a seat on the Board	August 1
Nomination Announcement sent to all U.S. Adult members	August 1
Nominations window closed	August 15
Candidate Acceptance & Candidate Statements due	September 1
Last date to join WE United in order to receive a ballot (vote)	September 10

List of candidates and candidate statements posted on WE United website and provided to independent elections firm for distribution to voting members.	September 15
Ballots sent out to all U.S. Adult members.	October 1
Voting closes. All ballots must be post-marked by this date and received no later than November 20 to be counted in the election.	November 15
*Results announced; those elected take office	*December 1

*Note: If this deadline falls on a weekend, the deadline moves to the next Monday.

The timelines above coincide with the membership and competition year, to avoid a situation in which people are members (and eligible to vote) at the start of the election process but their membership expires while the election is being conducted, and they therefore lose their legal right to participate in the election. The timeline for elections conducted by paper ballots is extended one month, when compared to the timeline for elections conducted by online ballots to account for the time needed to print, assemble, and mail ballots, and for ballots to be returned in the mail.