



WE UNITED LICENSED OFFICIALS COMMITTEE
Conference Call

Date:	April 27, 2017	Time:	5:15 p.m. Pacific
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Acting Chair in Attendance? - Jim Havelhurst
Secretary? - Julie Alonzo

Members in attendance at roll call

Members absent

Last Name	First Name	Title	Last Name	First Name	Title
Havelhurst	Jim	Committee Chair			
Hipsley	Wayne	Committee Member			
Atkinson	Doreen	Committee Member			
Vermaas	Michael	Committee Member			
Alonzo	Julie	Ex Officio			

Members in attendance after roll call

Last Name	First Name	Title

✓ *Quorum Achieved*

APPROVAL OF PREVIOUS MEETING'S MINUTES

➤ Wayne Hipsley made a motion to:

MOTION <i>Accept v1 of the minutes from the April 19, 2017 LOC meeting minutes.</i>
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✓ Voting strength of the body was 4. The vote on the motion was 4 ayes, and 0 nays:
Motion carried.

MOTION TO PROMOTE WAYNE HIPSLEY TO "S" JUDGE

Wayne participated in a full judge seminar and training program conducted by WAVE judges and officials. He was one of the first three people to be licensed as an "R" judge in Working Equitation. In 2016, he was promoted to the S status judge by the WEIAUSA. He has served as an official judge at two Haras Cup International competitions, where he has judged with three international judges. He has judged numerous competitions licensed by WEIAUSA, USFWE, WE

United, and USEF and has conducted rider training clinics throughout the US.

➤ Michael Vermaas made a motion to:

MOTION <i>Promote Wayne Hipsley to "S" Judge with WE United.</i>

✓ Voting strength of the body was 3. The vote on the motion was 3 ayes, and 0 nays:
Motion carried.

- NOTE: Wayne Hipsley recused himself from discussion and vote on this matter.

UPDATES FROM THE BOARD

- The WE United Board of Directors has authorized the Executive Committee to review, select, and bind insurance coverage (both General Liability and Director & Officer) as soon as the written quotes from the insurance companies come in.
- The written Disclaimer from the LOC was shared with the Board of Directors just prior to their recent Board meeting, and will be entered into the official minutes of that meeting, as requested by the LOC.

LAPSES IN JUDGES' MEMBERSHIP IN WE UNITED

- The LOC briefly discussed the need for a policy for how to handle lapses in Judges' membership in WE United.
- The group agreed this was an important area to follow up on in the near future.

OTHER ISSUES

- The LOC briefly discussed the need for policies related to limiting the # of sequential competitions in a particular area that an individual judge can officiate over, some regulations related to the geographic distance between competitions, etc.
- The group agreed this was another important area to follow up on in the future.
- The issue of judge license reciprocity between WE organizations was also briefly discussed.

INTERVIEWS

- The LOC interviewed the third set of judge candidates. Each had been provided with the call-in number in advance and had confirmed that the time scheduled for their interview would work for them. All four applicants were sent a reminder on the day of the interviews, confirming the time scheduled for their interview as well as the call in number.
- Three of the four candidates called in at their scheduled time. The fourth was unable to connect to the call, so that interview will be rescheduled for one week later.

SCHEDULING ADDITIONAL INTERVIEWS

- The next set of interviews will be scheduled for Thursday, May 4. The LOC will meet first at 5:00, Pacific, and then the first interview will begin at 5:15. The LOC will schedule five interviews for May 4.

RECIPROCITY FOR JUDGES

- The LOC resumed their discussion on the topic of reciprocity for judges from the Confederation.
- The general consensus is that it would not make sense to have a blanket policy for reciprocity, but rather to address each candidate on an individual basis.

NEXT MEETING

- Thursday, May 4, 5:00 p.m., Pacific; 7:00 pm Central, 8:00 pm Eastern.
- **Phone Number: (712) 832-8320**
- **Access Code: 923 279#**

Meeting was adjourned at 7:15 p.m. Pacific.