



**WE UNITED Board of Directors  
Conference Call**

|       |                   |       |             |
|-------|-------------------|-------|-------------|
| Date: | November 15, 2017 | Time: | 8:30 pm PST |
|-------|-------------------|-------|-------------|

Acting Chair in Attendance?  President Barbara Price  
 Secretary?  Secretary Bruce W. Menke

President Barbara Price called the meeting to order at 6:34 pm PST

**Members in attendance at roll call**

**Members Absent**

| Last Name     | First Name | Title           | Last Name | First Name | Title       |
|---------------|------------|-----------------|-----------|------------|-------------|
| Price         | Barbara    | President       | da Silva  | Kimberly   | Director R6 |
| Limond        | Polly      | President Elect | Perez     | Ruth       | Director R7 |
| Alonzo        | Julie      | Past President  |           |            |             |
| Menke         | Bruce W.   | Secretary       |           |            |             |
| O'Shaughnessy | Erin       | Treasurer       |           |            |             |
| Schwartz      | Cari       | Director R1     |           |            |             |
| Pinney        | Sarah      | Director R2     |           |            |             |
| Martien       | Leslie     | Director R3     |           |            |             |
| Atkinson      | Doreen     | Director R4     |           |            |             |
| Blacklock     | Kris       | Director R5     |           |            |             |

Current strength of body was 12. Minimum # for quorum was 7.

Members in attendance was 10.

Quorum Achieved

**MOTION REGARDING A PROPOSAL FROM THE CONFEDERATION**

➤ President Barbara Price made a motion to:

**MOTION** *After thoughtful consideration and discussion, the WE United Board of Directors respectfully declines the October 18, 2017 proposal from the U.S.A. Confederation for Working Equitation to become a group member of the Confederation. The board believes the proposal's stipulations significantly impede WE United's mission to maintain a democratic organizational structure truly run by its membership.*

*Specifically, the following general objections are noted:*

*1) Accepting the proposal would limit WE United's choice of representatives on the Confederation Executive Board to the discretion of the existing Confederation Executive Board, and would effectively put WE United in an under-represented position.*

*2) Accepting the proposal would substantially dilute or eliminate several WE United programs and member benefits we believe are important to our organization and members.*

*The WE United Board of Directors remains open to working with Confederation leadership to find a mutually acceptable way the involved organizations can work together to enhance and expand the sport of Working Equitation in the United States.*

✓ Voting strength of the body was 10. The roll call vote on the motion was unanimous: Motion carried.

| Last Name     | First Name | Title           | AYE | NAY | PRESENT |
|---------------|------------|-----------------|-----|-----|---------|
| Price         | Barbara    | President       | X   |     |         |
| Limond        | Polly      | President Elect | X   |     |         |
| Alonzo        | Julie      | Past President  | X   |     |         |
| Menke         | Bruce W.   | Secretary       | X   |     |         |
| O'Shaughnessy | Erin       | Treasurer       | X   |     |         |
| Schwartz      | Cari       | Director R1     | X   |     |         |
| Pinney        | Sarah      | Director R2     | X   |     |         |
| Martien       | Leslie     | Director R3     | X   |     |         |
| Atkinson      | Doreen     | Director R4     | X   |     |         |
| Blacklock     | Kris       | Director R5     | X   |     |         |
|               |            | TOTALS          | 10  | 0   | 0       |

## PARTNER UP PROGRAM

- Director Kris Blacklock made a motion to:

**MOTION** Offer a 'Partner Up' team challenge recognition program in 2018 that rewards (2) riders (one rider, who has ridden at a rated show, partners up with a newbie who has not shown at a rated show before ~OR~ (2) newbies), who show at a minimum of 3 rated shows together (any level can partner up). Collect a \$25 registration fee to enter the challenge 7 days prior to their first team score. The top 3 scores (average of Dressage and EOH) of each rider (for a total of 6) averaged for year-end recognition.

- ✓ Voting strength of the body was 10. By voice vote the motion carried.

## JUDGE/TD SEMINARS

Director Doreen Atkinson brought questions regarding the Judge/TD seminars.

- The LOC was looking at two seminars, one east, one west, in spring, one if fall.
- Is the Board willing to underwrite the costs recognizing that costs may not be fully covered by the seminar fees charged to attendees.
- A question was posed as to who teaches the seminars.
  - Doreen answered the LOC was thinking the r and L judge seminars could be taught by current S judges, but R and S licensing would require, at this time, teaching by the more experience WAVE judges. The intent is to eventually train our own trainers to lead all levels.
- There was discussion regarding cost and ability to draw enough candidates to fund.
  - Doreen mentioned that currently the Confederation and WE United do not recognize each other's judges in part because we do not know what each other is teaching. Doreen mused that there may be an opportunity to do a collaboration on a seminar that would count for both organizations.
  - Julie Alonzo expressed concern with more than one per year. A higher number of a single seminar per year benefits both the bottom line as well as the educational experience.
  - Julie Alonzo expressed concern with departing too quickly from the WAVE teaching as Doreen mentions and the loss of the international standard of expertise.
  - Julie also expressed concern about limiting to three days and not having enough time to adequately cover the curriculum for new applicants. A shorter seminar may be beneficial for those looking to elevate from one credential to another.

Meeting was adjourned at 7:25 pm PST



Bruce W. Menke, Secretary