



WE UNITED BOARD OF DIRECTORS Conference Call

Date:	March 5, 2019	Time:	5:30 pm PST
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President in Attendance? - Polly Limond
 Secretary? - Aimee Ziller

Members in attendance at roll call

Members Absent

Last Name	First Name	Title	Last Name	First Name	Title
Limond	Polly	President	Pinney	Sarah	Director R2
Price	Barbara	Past President			
Alonzo	Julie	President Elect			
O'Shaughnessy	Erin	Treasurer			
Ziller	Aimee	Secretary			
Schwartz	Cari	Director R1			
Martien	Leslie	Director R3			
Holloway	Caroline	Director R4			
Blacklock	Kris	Director R5			
Dornon	Barry	Director R6			

Members in attendance after roll call

Last Name	First Name	Title
Walters	Heather	Director R7

Guests in attendance

Last Name	First Name	Title
Sawyer	Nicole	Chair, Youth Program Development Committee

Current strength of body was 12. Minimum # for quorum was 7. Members in attendance was 10.

Quorum Achieved

President Polly Limond called the meeting to order at 5:36 pm PST
 Polly introduced Aimee Ziller as the new WE United Secretary.

YOUTH PROGRAM DEVELOPMENT COMMITTEE

Polly Limond introduced Nicole Sawyer, WE United member from Nevada, who has offered to Chair a new committee focused on youth development. Nicole's goal is to get youth involved and make Working Equitation a top sport in the US. Several ideas were discussed, including riding programs to educate and support youth, judging programs to get kids enthusiastic about training and secure judges for the future, as well as fundraising, marketing, and scholarships. Julie Alonzo said that the seeds for a great youth program exist and can be fleshed out. We have existing Junior rider awards which could be made extra special and Region 1 has done fundraisers to help Junior riders going to championship shows.

Nicole noted that WE is stronger in different areas of the country and suggested working with Regional directors to get education out there and appeal to the elements that young riders like to do.

Polly mentioned that Emily Elias (Region 1) is interested in serving on this committee. Julie explained that Emily has been involved with Working Equitation for a little over a year, was previously active in Pony Club, and currently has five WE students who are competing and volunteering. She has lots of good ideas on how to reach out to and involve kids.

➤ President Limond made a motion to:

MOTION

Appoint Emily Elias, WE United member from Oregon, to the Youth Program Development Committee.

✓ Motion was seconded by Cari Schwartz. Voting strength of the body was 10. The vote on the motion was 10 ayes, and 0 nays: Motion carried unanimously.

Caroline Holloway said that in Oklahoma, there are a lot of equestrian events and lots of youth participating, but it is very Western and when they hear "dressage" they are out. She posed the question of how do we get those kids? Nicole and Barbara Price suggested starting with obstacles/speed first and working back into dressage. Nicole mentioned that in the past she had given parents and kids workbooks and also mentioned reaching out to 4-H, trainers, and associations. Aimee Ziller said that Horse Expos are a good way to get people interested as well. Polly announced that Barbara is sponsoring a Youth award. Barbara explained that the High Point Youth rider for the year will receive a \$300 scholarship and perpetual trophy.

LICENSED OFFICIALS COMMITTEE RECOMMENDATION

Polly Limond listed Becky Mathews' qualifications to become an "L" judge.

➤ President Limond made a motion to:

MOTION

Grant Becky Mathews the privileges of an "L" judge's license by WE United.

- ✓ Motion was seconded by Barbara Price. Voting strength of the body was 10. The vote on the motion was 10 ayes, and 0 nays: Motion carried unanimously.

Nicole Sawyer left the call.

PROPOSAL TO CHANGE THE NAME OF THE 2019 NATIONAL CHAMPIONSHIP SHOW

Julie Alonzo suggested modifying the requirements for qualifying to include any licensed shows in North America with a WAVE judge officiating (in addition to the the opportunity to earn qualifying scores at licensed shows with WE United judges) to include Mexican participants. She stated that she believes changing the name of the 2019 Championship could avoid potential confusion and is in keeping with WE United's mission. Polly Limond said there has been a lot of interest from Canadians and this eliminates the confusion from two Championships. Barbara Price said it is a great idea, but hopes we are not losing our role in having a National Championship show and foresees some feedback. Erin O'Shaughnessy, Cari Schwartz, and Leslie Martien all understood this concern, but Cari stated that more entries are good, suggested focusing on it being an A-rated show, and said not to worry about the backlash. Leslie felt we should move forward with good intentions, be as inclusive as possible, but be prepared for any backlash. Caroline Holloway saw the possibility for a Champion US Rider as well as an Overall Champion. Julie suggested clarity in advertising the show as an A-Rated Championship, NOT a Regional or National Championship.

➤ President Limond made a motion to:

MOTION

Change the planned 2019 WE United National Championship Show to the 2019 North American Working Equitation Championship, an A-Rated Show licensed by WE United.

- ✓ Motion was seconded by Leslie Martien. Voting strength of the body was 10. The vote on the motion was 10 ayes, and 0 nays: Motion carried unanimously.

CLOSED SESSION

The Board went into closed session and remained closed until adjournment.

WRITTEN COMPLAINT

President Limond received a written complaint via email regarding a post on Facebook by a WE United licensed official. The email was forwarded to all Board members prior to this meeting. Board members were given the opportunity to share questions or concerns. Following lengthy discussion,

- Barry Dornon made a motion to:

MOTION

Dismiss the complaint without action.

- ✓ Motion was seconded by Polly Limond. Voting strength of the body was 10. The vote on the motion was 10 ayes, and 0 nays: Motion carried unanimously.

President Limond will respond to the written complaint.

JUDGE PROMOTION

- Barry Dornon made a motion to:

MOTION

Promote Nicole Chastain to the position of "R" Judge.

- ✓ Motion was seconded by Barbara Price. Voting strength of the body was 10. The vote on the motion was 10 ayes, and 0 nays: Motion carried unanimously.

BUDGET

Julie Alonzo reminded the Board that at the last Board meeting, there was a motion for a budget to be available to review and approve by March 1st. Treasurer Erin O'Shaughnessy was no longer on the call, but Polly Limond said that she had emailed that she would have something by the weekend.

Meeting was adjourned at 7:09 pm, Pacific.