

WE Consolidation

Combined Board Meeting Minutes

Meeting Date: June 17, 2020, 5 p.m. Pacific, 6 p.m. Mountain, 7 p.m. Central, 8 p.m. Eastern

Meeting Modality: Zoom -Directions and password were sent out ahead of time.

Meeting Logistics

- The meeting was co-facilitated by Julie Alonzo and Jeanne Bond.
• Participants were given instructions as to meeting decorum in a Zoom Meeting. All members had an opportunity to speak on every motion up for discussion.
• Participant order for discussion was also established in an earlier email.

Voting Order

When we vote, the meeting facilitators will either call for a voice vote or a roll call vote. A voice vote will be used if there appears to be consensus on an item. A roll call vote will be used if any member of either Board requests it, or if there does not appear to be consensus.

If a voice vote is called, meeting secretary (Biddie Lowry) will record whether there were any 'nay' vote casts. If a roll call vote is called, Biddie will call on individual Board members by name and record the votes from the Confederation Board separate from the votes from the WE United Board, alternating between calling the votes starting with the Confederation Board and starting with the WE United Board.

Voting order was established prior to meeting. Roll Call Votes are recorded on the Voting Record Sheet and saved in Shared Drives > Collab – BOD meetings folder. There were no Roll Call Votes at this meeting.

Members in Attendance:

Table with 2 columns: WE United and The Confederation for Working Equitation. Lists names of attendees from both organizations.

Members Absent:

CWE: Maria Blackstone, Natalia Lord, Chris Stanko, Eleanor Thomas

WEU: Tracey Erway, Heather Walters

Non-Voting Participants: Biddie Lowry

Meeting called to order at 8:16 pm EST by Julie Alonzo, President of WEU. Both organizations must have at least 7 members present for quorum.

All motions will be voted on by the Individual Board of each organization.

Ten members of WEU present, six required to pass any motion.

Eight members of CWE present, five required to pass any motion.

**Agenda:**

**I. Approval of Meeting Minutes for May 13, 2020 and June 3, 2020 – Julie Alonzo**

Motion made by Julie Alonzo **to accept the minutes of May 13, 2020 and June 3, 2020 as submitted.** Seconded by Jill Malone.

Discussion? none

Seeing no further discussion, Julie called for a Voice Vote on the Motion.

Voice Vote: When asked, “ayes” were heard and zero “nays.” **The Motion carried.**

**II. Licensed Officials Proposal presentation - Kat Waters**

Prior to this 6-17-20 meeting, the Management Team met with the Licensed Officials Committee to go over the Licensed Officials Committee Proposal. Members of this Combined Board had an opportunity to look over the proposal before this meeting.

Discussion:

1. Kristine asked about the current number of Licensed Officials (LO) and whether 30 days was enough time for LO to take the test in January 2020. Kat Waters confirmed that there were 44 Licensed Officials and 30 days was enough time as most put it off until the last two weeks of the month. January is a good month since most competitions are not running. There is an online version and it is easy for volunteers to grade.
2. Kiki wanted to know how much notice will the LO receive and about the guest card having a non-refundable fee. Kat replied that LO are notified and is open to suggestions on how to best contact the LO. The Show Management usually handles the guest cards and fees and is usually not a problem.
3. Kat also mentioned that there is a workbook with the many details of the LO Proposal and several people expressed appreciation for the work and detail from this team.

Motion made by Julie Alonzo **to authorize sharing the Licensed Officials Proposal with membership to solicit additional feedback.** Seconded by Kristine Strasburger.

Discussion?

Seeing no further discussion, Julie called for a Voice Vote on the Motion.

Voice Vote: When asked, “ayes” were heard and zero “nays.” **The Motion carried.**

**III. Competitions Proposal, post-public review changes – Jeanne Bond**

Note from the Secretary: Discussion will be recorded by section of the proposal.

Jeanne explained that the columns from the CWE and WEU were removed and the proposal was organized into the Recommended Process and a Rationale. Changes to the original proposal is typed in red.

Section 1A: Any appeal will be dealt with by the Competition Committee as stated in the rule book.

Section 2: There would not be any forms for information that is not tracked by the national organization.

Section 3: As far as license applications, “apply 2 week prior to event” was added since there were other time constraints about insurance. Due to the pandemic, a statement that licenses would be for live shows only, no virtual ones, was added.

Section 6: There was a question about who handles the License Fees. Julie responded that would depend on how that process will be structured as far as invoices. Erin suggested that this will be worked out such as the Show Results person can mail an invoice. It will be assigned.

Section 7: Competitor Requirements/Fee section generated a lengthy discussion on non-member fees with at least 10 members expressing their concerns.

Here is a summary of that discussion:

There was a concern about not having a non-member fee except for the \$10 fee if required by insurance. Many felt that there would be competitors that just attended the shows, but never joined the national organization. Several suggested that we use a voucher system that could be used as a “free pass”. Some said use it once, some said 3 times. There was concern over who would track the vouchers and who would issue the vouchers. There was a discussion added that currently WEU allows “schooling rides” at a show and CWE uses “opportunity classes”, both basically the same thing. Some who are show organizers were concerned about the tracking of the vouchers and/or non-member fees and there must be an easier way. Kiki said that the voucher would be easy to download. There was consensus that the voucher could be used one time instead of paying the non-member fee.

Discussion then moved to cost of non-member fee. Suggestions were compared to the cost of a year’s membership in the national organization: some said 1/3, some said ½, some said equal to. The consensus was that the non-member fee could be about 1/3 (and rounded to an easily remembered amount) of the yearly membership fee.

Julie brought up the issue of a non-member earning points at a show and then deciding to join the national organization in order that points earned will count towards the Leaderboard (and Medals although not mentioned.) How long should a competitor have? Some said 30 days and others said 2 weeks. Kat explained about a “Buy Back” program in another organization, but most thought that would not be feasible to track. One person said it would not be good for the time to be unlimited as adding points could make a drastic change to the Leaderboard. A person with experience with points said that 30 days was plenty of time and would be fairly easy to go back and add those points. The consensus was that a time limit of 30 days be given to a nonmember to join the national organization and have any points earned count towards the Leaderboard (and Medals although not mentioned).

Motion by Julie Alonzo **to approve the Competitions proposal (non-binding) with a change to Section 7: Competitor Requirements/Fees. Non-member competitors will pay a nonmember fee of approximately 1/3 the cost of the organization's yearly membership fee. Non-member competitors can use a voucher one time in place of the non-member fee. Non-members also have 30 days to join the organization so that any points earned at the competition will count.**

Seconded by Leslie Martien.

Further Discussion?

Seeing no further discussion, Julie called for a Voice Vote on the Motion.

Voice Vote: When asked, "ayes" were heard and zero "nays." **The Motion carried.**

### **III. Conclusion**

Julie announced that the next meeting will be on July 1, 2020 and the Awards and Membership Proposals will be presented.

With no further business, the meeting was adjourned at 9:05 pm, EST by Julie Alonzo.

Minutes submitted by Biddie Lowry on 6/18/2020.

Note: Because there were no calls for Roll Call Voting, there is no Roll Call Vote Record for this meeting.

Note: Minutes approved at Combined Board Meeting on 7/1/20.